



Young Innovators Club – Behaviour Management Policy

At Young Innovators Club, we are committed to creating a safe, supportive, and engaging environment where all children can thrive. We use positive and consistent behaviour strategies to promote wellbeing and ensure that every child enjoys their experience with us.

We work in close partnership with parents and carers, with our teachers modelling respectful, inclusive behaviour and guiding children in making positive choices.

Our Expectations

While attending Young Innovators Club, we expect children to:

- Use kind and respectful language and behaviour
- Follow the Club's rules and instructions from teachers
- Treat others with respect, regardless of race, gender, ability, age, or religion
- Stay with the group and not leave supervised areas during activities or breaks
- Participate in activities and try new things
- Ask for help when needed
- Take responsibility for their actions and choices
- Be able to use the toilet independently

Positive Behaviour Encouragement

We promote and encourage positive behaviour through:

- Teachers acting as calm, positive role models
- Verbal praise and recognition
- Reward systems such as stickers and certificates
- Communicating achievements with parents and carers
- Providing a wide range of engaging activities that suit different interests and needs

We understand that children are constantly learning and developing. When challenges arise, our teachers aim to understand the root causes of behaviour and work with the child to find a constructive path forward.



Online Safety and Responsible Use of Technology

Where computers, tablets, or internet access are used at the Club, children are expected to:

- Use the internet safely and only under supervision
- Avoid accessing social media or any inappropriate websites
- Not post or write comments online or through apps
- Use devices for approved educational games or creative activities only
- Report anything they see online that makes them uncomfortable
- Avoid sharing personal information or passwords
- Use computers and equipment respectfully and for their intended purpose

Any misuse of technology or unsafe internet behaviour will be treated seriously in line with this policy.

Orange Alert Behaviours

These are behaviours that are not acceptable but may be managed through conversation and support:

- Disrupting activities or not following instructions
- Not taking responsibility for actions
- Unkind or hurtful language or actions
- Interrupting or not allowing others to speak
- Failing to follow the Club's mobile phone/tech use rules
- Unsafe use of hands or feet (e.g. pushing, grabbing)
- Disengaging or refusing to participate without reason

Responses may include:

- A teacher talking with the child to explain what needs to change
- Informing parents or carers at pick-up or earlier if needed
- If behaviour persists, we may ask a parent to collect the child early
- Continued issues may affect a child's ability to attend future sessions



Red Alert Behaviours

These are serious behaviours that pose risks to others or disrupt the safe environment:

- Aggressive or violent behaviour toward others
- Discriminatory actions or language (racial, homophobic, ableist, etc.)
- Repeated instances of orange alert behaviours
- Stealing, vandalism, or deliberate damage to property
- Unsafe actions such as running away, climbing fences, or hiding
- Verbal threats or intentional harm
- Ongoing refusal to use the toilet independently

Responses may include:

- Immediate call to parent/carer for collection
- Temporary or permanent exclusion from the Club, depending on severity
- No refund will be issued for sessions missed or left early due to behaviour issues

We reserve the right to escalate or skip steps depending on the seriousness of the behaviour and its impact on the safety and experience of others.

Physical Intervention

Physical intervention will only be used when absolutely necessary to prevent harm to the child, other children, staff, or property.

If restraint is required:

- An Incident Record will be completed
- Parents will be notified as soon as possible

If a situation becomes unmanageable, or in extreme cases, emergency services will be contacted.

Repeated serious incidents may indicate an underlying issue, in which case we will consult our Safeguarding Policy and involve appropriate professionals if needed.



Zero Tolerance for Corporal Punishment

Young Innovators Club does not tolerate the use of corporal punishment under any circumstances. We take every measure to ensure children are protected from physical punishment or intimidation by any adult on our premises.